



## D & R Feeds

### **Job Description LOCATION MANAGER Osceola, IA**

#### **SUMMARY:**

Responsible for directing the daily operations of feed store and the delivery process as well as producing and delivering high quality feed to the local beef and dairy producers.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Must be capable of regular and predictable attendance
  - Able to work overtime as needed
  - Able to work holidays as needed
- Ensure compliance with all governmental regulations and agencies including the Food and Drug Administration (FDA).
- Provide leadership to employees
  - Establish and communicate expectations
  - Provide clear instructions
  - Coordinate inventory control and delivery scheduling
- Oversees all feed and delivery activities
- Work with company nutritionist and related vendors to ensure high quality, cost effective, and value-added feed products.
- Understand and ensure compliance with all transportation, environmental, and feed production regulations and policies.
  - Focus on biosecurity, efficiency, value, and timeliness
  - Monitors all feed equipment, facility, and truck maintenance and repairs
- Maintains all required records and documentation related to production, drug/supplement usage and feed transportation.
- Provide information and recommendations to upper management related to feed production/transport, and related cost reductions opportunities.
- Establish, implement, and monitor an effective preventative maintenance program and assist in appropriate repair/replace decisions.
- Establish new relationships with current customers as well as prospective customers.
- Performs other duties as needed and/or assigned

#### **QUALIFICATIONS:**

- Three to five years' experience in feed sales and management.

- Strong leadership and problem solving skills
- Ability to build a strong team
- Familiar with livestock production and transportation
- Efficient in calculations, cost/benefit analysis and complex scheduling methods
- Individual must be dedicated, motivated, and able to work independently
- Basic computer skills
- Valid driver's license and insurable under company guidelines
  - May be required to obtain a CDL
- Work well with livestock customers and mill personnel

**WORK ENVIRONMENT:**

The work environment and physical characteristics are representative of those that an employee encounters while performing the essential functions of this position. Refer to the "Essential and Marginal Function Analysis" statement for a complete description of essential functions and functional requirements.

EEO- Pre-Employment Drug Test and Post-Offer Physical